



Community Code of Conduct

CONTEXT

Saint Ignatius' College Riverview is committed to developing and promoting a strong sense of Christian community which values integrity, justice, service, responsibility, discernment and conscience. These are in keeping with the College's mission to provide a holistic Catholic education for boys which inspires them to a life-long development of their faith. Informed by the teachings of Saint Ignatius of Loyola and grounded in Gospel values the College aims to produce young men aware of their duties and responsibilities as members of any community in which they find themselves.

The Community Code of Conduct applies to all members of the Saint Ignatius' College Riverview Community except those who are employed by the College or the Australian Province of the Society of Jesus either as a paid employee or engaged in a volunteer capacity. Employees of the College have further obligations to comply with professional standards of conduct outlined in the [Code of Conduct of the Australian Province of the Society of Jesus](#).

Therefore, all students, parents, guardians, relatives, friends, supporters, carers, and alumni are obliged to understand and commit to the principles of this code of conduct whether or not they are on College grounds. In addition, those who hire the College's facilities and invitees of the College including neighbours or visitors who use the College grounds for passive recreation under given conditions must adhere to this code while using College facilities.

Parents/Guardians and Students of the College have further obligations of enrolment to comply with outlined in the College Enrolment Contract. Parents/Guardians agree to themselves and their sons being bound by the Community Code of Conduct when they sign the Enrolment Contract with the College.

The Community Code of Conduct is intended to build positive relationships within the College. The Community Code of Conduct outlines clear standards of behaviour that are expected of all members of the College Community both in the school environment or when attending any event or any activity relating to the College in any location where the College is represented. It specifies consequences for any member of the College Community who does not comply with those standards of behaviour, whether those persons are on College property or in transit to/from or at another location for the purpose of any College-authorized events or activities.

PRINCIPLES

GUIDING PRINCIPLES

The following principles provide the framework for the Community Code of Conduct.

- / All members of the College community and those with whom it engages are to be treated with respect and dignity.
- / Responsible membership of the community involves appropriate and active participation in the life of the College.
- / Members of the College Community are aware of their rights and accept responsibility for protecting their rights and the rights of others.

- / All communications between students, parents/guardians, visitors and staff members are required to be courteous and respectful.
- / Members of the College Community have a responsibility to develop and maintain an environment where conflict and difference can be addressed in a manner that is characterised by respect, civility and dignity. Members of the College Community are expected to use peaceful, respectful means to resolve conflict.

Parental Role

The College acknowledges and celebrates parents, families and carers as the foundational educators of their sons. Between Years 5 and 12, parents and carers continue to play an essential role in the education of their children in partnership with the College. Therefore parents and carers have a responsibility to support the efforts of the College by sharing in the mission of the College and maintaining a positive, growth-enhancing and respectful environment for all members of the College Community including other parents, students and staff.

Parents fulfil this responsibility when they:

- / Become familiar with the Community Code of Conduct, Enrolment Contract and other relevant College Policies;
- / Encourage and assist their sons in maintaining the highest standards of behaviour;
- / Work positively with the College staff in dealing with behavioural issues concerning their sons;
- / Recognise that the College is a complex learning environment involving countless interactions among individuals in communal relationship and therefore, the perspective of one individual in any interaction is just one version of the truth.
- / Advocate for their own sons whilst remaining objective and support the College staff in their efforts to investigate and resolve matters.
- / Show an active but non-invasive interest in their son's school work and progress;
- / Communicate regularly, respectfully and productively with the College;
- / Discuss issues or concerns about the College, staff or students through correct procedures/channels with the utmost care for the dignity of others;
- / Are supportive of College uniform and other regulations by reinforcing positive messages at home.
- / Are aware and supportive of regulations enforced by the NSW Education Standards Authority in relation to attendance, application and achievement of outcomes prescribed in the NSW Syllabus documentation.

STANDARDS OF BEHAVIOUR

As a minimum, all members of the College Community are expected to behave with respect, civility and in a manner emblematic of our Catholic and Ignatian tradition. Members of the College Community must:

- / Respect and comply with all applicable civil, Church and College laws/regulations;
- / Demonstrate honesty and integrity;
- / Create a welcoming community to visitors as well as more permanent members of the College Community;
- / Respect diversity in people, their ideas and opinions and treat others fairly regardless of their race, ancestry, place of origin, colour, ethnic origin, citizenship, religion, gender, sexual orientation, culture, opinion, age or disability;
- / Respect the legal and moral rights of others and treat them with dignity, civility and respect at all times;
- / Protect the good character of others by not engaging in gossip, slander or libel;

- / Show proper care and regard for College property and the property of others;
- / Take appropriate measures to help those in need;
- / Support the College through the promotion of Ignatian principles of generosity, gratitude, community and hospitality;
- / Actively support and model the principles of Catholic Social Teaching;
- / Support the College's Policies, Procedures and Guidelines;
- / Work with the College to deal promptly with areas of concern;
- / Acknowledge and affirm success in individual and College achievements; and
- / Seek assistance, if necessary, from staff to resolve conflict in a peaceful and restorative manner.

Members of the College Community must not:

- / Use any object (whether as a weapon or otherwise) to threaten or intimidate any other person or cause injury to any person by the use of such object;
- / Verbally abuse, threaten or inflict bodily harm on another person by any physical aggression or encourage others to do so;
- / Smoke on the College grounds;
- / Be in possession of, or under the influence of, or provide others with illegal drugs; or prescription medications except for the intended medical purpose.
- / Consume alcohol on College grounds unless attending a College approved function/event at which the College has approved the provision of alcohol;
 - o Where alcohol is supplied at a function/event approved by the College (whether held on campus or externally), it is to be served responsibly, in accordance with the liquor licensing law and not to individuals who exhibit signs of intoxication or who are under the age of 18 or current students of the College, regardless of their age.
- / Intimidate, harass, threaten or insult any member of the community verbally or via text, email or other electronic means either directly or through third parties.

CO-CURRICULAR ACTIVITIES

Members of the College Community are expected to comply with the following principles when attending co-curricular activities:

- / Codes of Behaviour in sports promulgated by the AAGPS or other associations in which the College competes are to be observed;
- / Good behaviour is expected from both players and spectators (students, their families and visitors);
- / Students are involved in co-curricular activities to develop their God-given talents, to develop a healthy lifestyle, to learn teamwork and for their enjoyment – not “to win at all costs”;
- / Students are expected to abide by the rules;
- / To support a culture that aims ‘to win with humility and to accept loss with dignity’;
- / A Riverview competitor is always known for good sportsmanship: fairness is a central value, applause for good play is expected, physical or verbal abuse or ridicule have no place;
- / Cheering and approved war-cries by spectators will only be positive, respectful and not encourage violence or play outside the spirit of a sport. Further, the chants should not be derogatory in nature nor targeted at the opposition;
- / The generosity of volunteer coaches, managers and officials is to be acknowledged in the spirit of Ignatian gratitude;
- / The referee's or official's judgement, integrity or honesty is never publicly questioned; and
- / A referee or game official is not to be approached at any stage during or immediately after an event, except in appreciation.

DOGS ON COLLEGE GROUNDS

In order to protect the health and safety of the entire school community and local wildlife, dogs are welcome at the College under the following conditions:

- / All dogs must be leashed and under control of its owner at all times (dogs must never be left unattended).
- / Dogs are not allowed on playing fields or in learning spaces.
- / All waste must be picked up and disposed of.

In the event the above conditions are not followed, the dog and dog owner will be requested by College staff to immediately leave the College grounds. The College may also ban the dog and dog owner from being on the College grounds in general in accordance with the Breaches of the Community Code of Conduct section of this document.

RESPONSIBILITY FOR OTHER COMMUNITY MEMBERS

Any parent or member of the College Community who invites a relative, friend, support, carer or other person to be present at official co-curricular or social activities held by or for the benefit of the College or its students must at all times be responsible for that person and ensure they act at all times in a manner consistent with this Community Code of Conduct.

BREACHES OF THE COMMUNITY CODE OF CONDUCT

The consequences to a member of the College Community for breaching the Community Code of Conduct will be as determined by the Principal or Principal's delegate and may include one or more of the following:

- / The College may ban any member of the College Community from attending any co-curricular activity;
- / The College may ban any member of the College Community from being on the College grounds in general;
- / The College may direct that any parent may only communicate with one or more staff members through a nominated College representative;
- / In the case of extreme or prolonged breach of the Community Code of Conduct by a parent, the College may terminate the enrolment of the child/ren of that parent;
- / Students in breach of the code will be subject to the consequences outlined in the College Behaviour Management Policy;
- / The College may take any other steps within its responsible discretion to determine an appropriate response according to the nature of the breach.

FURTHER INFORMATION

For further information or assistance about the contents of this document please contact the Deputy Principal Students, Deputy Principal Teaching and Learning or Head of Risk and Compliance.

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