



Community Code of Conduct

CONTEXT

Saint Ignatius' College Riverview is committed to developing and promoting a strong sense of community which values integrity, justice, service, responsibility, discernment and conscience. These are in keeping with the College's mission to provide a holistic Catholic education for boys that inspire them to a life-long development of their faith. Informed by the spirit of Saint Ignatius of Loyola and grounded in Gospel values the College aims to produce young men aware of their duties and responsibilities as members of any community in which they find themselves.

The Community Code of Conduct applies to all members of the Saint Ignatius' College Riverview Community, which includes the Rector and Principal, staff, coaches, tutors, students, parents, guardians, relatives, friends, supporters, carers, alumni, those who hire the College's facilities and invitees of the College. It also includes neighbours or visitors who use the College grounds for passive recreation under given conditions. Parents agree to be bound by the Community Code of Conduct when they sign the Enrolment Contract with the College.

The Community Code of Conduct is intended to build positive relationships within the College. The Community Code of Conduct outlines clear standards of behaviour that are expected of all members of the College Community both in the school environment or when attending any event or any activity relating to the College in any location where the College is represented. It specifies consequences for any member of the College Community who does not comply with those standards of behaviour, whether those persons are on College property or in transit to/from or at another location for the purpose of any College-authorized events or activities.

The College has in place a Staff Code of Conduct that specifically deals with matters relating to staff and their employment with Saint Ignatius' College, Riverview.

PRINCIPLES

GUIDING PRINCIPLES

The following principles provide the framework for the Community Code of Conduct.

- All members of the College community and those with whom it engages are to be treated with respect and dignity.
- Responsible membership of the community involves appropriate and active participation in the life of the College.
- Members of the College Community are aware of their rights and accept responsibility for protecting their rights and the rights of others.
- Members of the College Community have a responsibility to develop and maintain an environment where conflict and difference can be addressed in a manner that is characterised by respect, civility and dignity. Members of the College Community are expected to use peaceful, respectful means to resolve conflict.

Parental Role

Parents and guardians play an important role in the education of their children and have a responsibility to support the efforts of the College by sharing in the mission of the College and maintaining a positive, growth-enhancing and respectful environment for all students. Parents fulfil this responsibility when they:



- Become familiar with the Community Code of Conduct and College Policies;
- Encourage and assist their son in following the standards of behaviour;
- Work with the College in dealing with disciplinary issues concerning their son;
- Show an active but non-invasive interest in their son's school work and progress;
- Communicate regularly, respectfully and productively with the College;
- Discuss issues or concerns about the College, staff or students through correct procedures/channels;
- Are supportive of the school's code in ensuring their son
 - is neat, appropriately wearing school uniform and prepared for school; and
 - attends school regularly and on time and they promptly report any absence or late arrival to the College;

STANDARDS OF BEHAVIOUR

As a minimum, all members of the College Community are expected to behave with respect, civility and in a manner emblematic of our Catholic and Ignatian tradition. Members of the College Community must:

- Respect and comply with all applicable civil, Church and College laws/regulations;
- Demonstrate honesty and integrity;
- Create a welcoming community to visitors as well as more permanent members of the College Community;
- Respect diversity in people, their ideas and opinions and treat others fairly regardless of their race, ancestry, place of origin, colour, ethnic origin, citizenship, religion, gender, sexual orientation, culture, opinion, age or disability;
- Respect the legal and moral rights of others and treat them with dignity, civility and respect at all times;
- Protect the good character of others by not engaging in gossip, slander or libel;
- Show proper care and regard for College property and the property of others;
- Take appropriate measures to help those in need;
- Support the College through the promotion of Ignatian generosity, community and hospitality based on the Catholic ethos;
- Support the College's Policies, Procedures and Guidelines;
- Work with the College to deal promptly with areas of concern;
- Acknowledge and affirm success in individual and College achievement; and
- Seek assistance, if necessary, from staff to resolve conflict peacefully.

Members of the College Community must not:

- Use any object (whether as a weapon or otherwise) to threaten or intimidate any other person or cause injury to any person by the use of such object;
- Verbally abuse, threaten or inflict bodily harm on another person by any physical aggression or encourage others to do so;
- Smoke on the College grounds;
- Be in possession of, or under the influence of, or provide others with illegal drugs; or
- Consume alcohol on College grounds unless attending a College approved function/event at which the College has approved the provision of alcohol;
 - Where alcohol is supplied at a function/event approved by the College (whether held on campus or externally), it is to be served responsibly, in accordance with the liquor licensing law and not to individuals who exhibit signs of intoxication
- Intimidate or harass any member of the community verbally or via text or electronic means.

CO-CURRICULAR ACTIVITIES

Members of the College Community are expected to comply with the following principles when attending co-curricular activities:

- Codes of Behaviour in sports promulgated by the AAGPS or other associations in which the College competes are to be observed;
- Good behaviour is expected from both players and spectators (students, their families and visitors);
- Students are involved in co-curricular activities to develop their God-given talents, to develop a healthy lifestyle, to learn teamwork and for their enjoyment – not “to win at all costs”;
- Students are expected to abide by the rules;
- To support a culture that aims ‘to win with humility and to accept loss with dignity’;
- A Riverview competitor is always known for good sportsmanship: fairness is a central value, applause for good play is expected, physical or verbal abuse or ridicule have no place;
- Cheering and approved war-cries by spectators will only be positive, respectful and not encourage violence or play outside the spirit of a sport match. Further, the cheers should not be derogatory in nature nor targeted at the opposition;
- The generosity of volunteer coaches, managers and officials is to be acknowledged in the spirit of Ignatian gratitude;
- The referee’s or official’s judgement, integrity or honesty is never publicly questioned; and
- A referee or game official is not to be approached at any stage during or immediately after an event, except in appreciation.

RESPONSIBILITY FOR OTHER COMMUNITY MEMBERS

Any parent or member of the College Community who invites a relative, friend, support, carer or other person to be present at official co-curricular or social activities held by or for the benefit of the College or its students must at all times be responsible for that person and ensure they act at all times in a manner consistent with this Community Code of Conduct.

BREACHES OF THE COMMUNITY CODE OF CONDUCT

The consequences to a member of the College Community for breaching the Community Code of Conduct will be as determined by the Principal and may include one or more of the following:

- The College may ban any member of the College Community from attending any co-curricular activity;
- The College may ban any member of the College Community from being on the College grounds in general;
- The College may direct that any parent may only communicate with a member of staff through a nominated College representative;
- In the case of extreme or prolonged breach of the Community Code of Conduct by a parent, the College may terminate the enrolment of the child/ren of that parent;
- The College may take such other steps as it may deem in its responsible discretion to determine an appropriate response according to the nature of the breach.



FURTHER INFORMATION

Further information or assistance about anything contained in this document can be sought from the Deputy Principal Students or Head of Risk and Compliance.

Date approved: 22 March 2017

Review date: 22 March 2018